



Management Association of Pakistan

# Psychology of Workplace Safety<sup>©</sup>

by Khalid Latif

## COURSE OUTLINE

- The Human Factor
- Safety Climate
- Team Work & Safety
- Effects of Safety on Productivity
- SWOT Analysis of Workplace Safety
- Use of Alcohol & Drugs at Workplace
- Role of Compensation in Safety
- Effect of Training, Motivation & Promotions
- Labour Union & Workplace Safety
- Return to Work after Occupational Injury

## METHODOLOGY

- Based on Case Studies and Videos
- Role Play - how to make your Workplace safe

## LEARNING OUTCOME

- Roll down of key learning at your Workplace
- Safety Mindset leads to Enhanced Productivity and Health Benefits
- Change in Attitude, Behavior & Culture
- Cost Effective Operations
- Enhanced Quality of Work

## WHO SHOULD ATTEND?

- Functions Heads
- Managers / Deputy Managers
- Production HSE Managers
- Production Engineers
- Team Leaders
- Line Managers / Line Supervisors

30<sup>th</sup> March 2021  
10:00 am - 4:30 pm  
Royal Rodale Club, Karachi

## COURSE OVERVIEW

If the voice in your head has to ask 'Is this Safe?' — No, It Isn't!

Safety is not just about avoiding injury in the workplace. It's about ensuring the mental wellbeing of employees, in and out of the workplace.

This, in turn, contributes to the prevention of mistakes that can lead to accidents and injury.

"By creating an environment where employees feel safe to be themselves, they are positioned to be the very best they can be."

Safety, after all, is a state of mind, and one of the five basic needs in Maslow's Hierarchy of Needs. When employees do not feel safe in their environment—physically, psychologically, financially, or morally—we cannot expect them to reach their full potential.

## FACILITATOR'S PROFILE: KHALID LATIF



Khalid Latif is founder and Consultant at KL-TECHNICAL & HSE SERVICES, with a vision to develop human factor in Safety & Quality Excellence. Having over 33 years of corporate experience in Multi-National Manufacturing Environment which encompasses every aspect of Manufacturing, QA/QC, Engineering & HSE-MS to ensure sustainable growth of organizations. Worked with prominent companies including Hoechst, Schering, Rhone-Poulenc, Aventis and Bayer.

Participated in various Professional Training Programs, Short & Medium-term Assignments /Projects in Pakistan & Parent Companies in Europe and Asia Pacific. Conducted training programs in various National and Multi-National companies in Pakistan.

Conducted Webinars, Virtual Education Programs, Safety Trainings in International Centre of Analytical Chemistry — University of Sind, Mehran University of Engineering & Technology. A Visiting Faculty,

conducting Credit hour course on Chemical Safety at ICCBS-HEJ, University of Karachi, Hold M.S. degree in Industrial Chemistry and possess strong business acumen. Multi-Functional Industrial experience in the areas of Manufacturing, HSE, QA & Supply Chain.

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## REGISTRATION FORM

Institutional Member

Student Member

Individual Member

Non-Member

Name

Designation  Membership No.

Organization

Address

City

Phone  Fax

Mobile  Email

MODE OF PAYMENT

Cash/Cheque No.

Dated

Amount

### ADMINISTRATIVE INFORMATION

| Registration Fee*                                   | Early Bird Fee<br>(Register by)<br>16 <sup>th</sup> March 2021 | Regular Fee    |
|---|--|----------------|
| MAP Institutional Member                            | Rs. 11,900/-   | Rs. 13,500/-** |
| For two or more Institutional<br>member nominations | Rs. 10,900/-   | Rs. 12,500/-   |
| MAP Individual Member                               | Rs. 9,500/-  | Rs. 11,000/-   |
| Student Member                                      | Rs. 5,000/-  | Rs. 5,500/-    |
| Non-Member  | Rs. 15,000/-   | Rs. 16,000/-** |

\*Includes: MAP Certificate, Printed Course Material, Lunch & Tea.

\*\* Note: 20% Discount is available on nominations for 5 or more participants

### Registration:

Registration to be confirmed only on receipt of cheque in advance

- Cancellations or substitute nominees acceptable up to 48 hours prior to the event.
- Early bird discount can only be availed if payment is made before the day of event. Otherwise, invoice will be reissued at Standard Fee.
- Please complete the Registration Form attached here to along with a crossed cheque for the applicable fee, in favor of Management Association of Pakistan, to be sent to MAP's address given below:

### For Direct Transfer

- Acct Title : Management Association of Pakistan
- Bank Name : MCB Bank Limited
- Account Number : 0006903010000302
- IBAN : PK62 MUCB 0006 9030 1000 0302
- Branch Name : GTB Branch Karachi (0069)
- Payment Advice to be sent at:  
accountant@mappk.org | info@mappk.org