

We at MAP are striving to benefit our members with new opportunities for enhancing management skills and knowledge. One such opportunity is the Young Managers Program launched each year by Asian Association of Management Organizations (AAMO) in collaboration with Macau Management Association (MMA); as you are aware, MAP happens to be a full member of AAMO.

Under Young Managers Program (YMP), a group of young managers explore their leadership journey in Macau & Shenzhen, and share the success experience of the companies in the region including employee engagement, market strategy and building successful corporate culture. Through the journey, the delegates have a wonderful experience of learning, with opportunity for AAMO members to further communicate in the future.

Young Managers 2019 will be held by AAMO in Macau & Shenzhen from **18th to 22nd November, 2019**.

The program is aimed to enhance the participants' knowledge and experience in the areas of building performance culture through a business tour to Macau and Shenzhen. The participants will visit various companies in the region with a focus on sharing the leadership development experience in the areas of strategic thinking, leading change, employee engagement and quality management. A copy of Program is attached for information.

PROGRAM, INCLUDING ACCOMMODATION AND TRAVEL WITHIN MACAU AND SHENZHEN WILL BE PROVIDED FREE TO 2 NOMINATED PARTICIPANTS (Please see criteria/procedure for application).

- All participants will have to pay their air fare (roundtrip basis) to Macau and should have valid passport and visas to enter into Macau and Shenzhen. However, travel & accommodation within Macau & Shenzhen will be provided for free to participants.
- MAP, after evaluating the suitability from amongst the applicants meeting the attached criteria, and depending upon the number of applicants, will hold a draw / interview to select two member-participants from Pakistan.
- INTERESTED MAP MEMBERS TO PLEASE APPLY TO MAP SECRETARIAT, KARACHI WITH ALL PARTICULARS, INCLUDING CV BY 7th October 2019.
- Criteria and Procedure for Application by MAP members is attached.



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CRITERIA & PROCEDURE FOR APPLICATION FOR MAP MEMBERS

- 1. MAP Members in good standing having cleared their subscription dues till 2019.
- 2. MAP Members aged up to 35 years, holding managerial or sectional head's position and an MBA or Post Graduation degree, can apply.
- 3. **Only Two** members from MAP who have previously not availed this program, will be selected.
- 4. Participants have to be responsible for their airfare to Macau and return.
- 5. From Nov 17th to 22nd, accommodation (2 participants of the same gender in one room), food & beverage (Meal is excluded during free time activity), insurance and travel in Macau & Shenzhen will be provided for free to participants. For those who require single room during the program, please send us an email in advance and participants will be responsible for additional charges.
- 6. For extra stay before Nov 17th and/or after Nov 22nd, participants will be responsible for the booking and payment.
- 7. All applicants must have their valid international travel documents and arrange on their own for applicable Visas & Fee, etc. MAP will assist to the extent of issuing recommendation letter for visa only. MAP, AAMO or MMA will not be liable if a participant is unable to get visa for Macau / Shenzhen or refused entry by the relevant authorities of the said countries for any reason.
- 8. Applicants to please send their CVs, including details about their MAP Membership numbers, qualifications, present positions at their jobs, employment certificate from current organization, CNIC Nos., Passport Nos., by <u>7th October 2019</u> through courier to MAP Secretariat (Scanned copies through email).
- 9. Institutional members can nominate any **one** individual from their **permanent employment** who fulfills the given criteria (Employment Certificate to be submitted).
- 10. MAP Secretariat will scrutinize the applications for short listing applicants meeting the criteria.
- 11. Depending upon the number of applicants, a draw will be held on <u>8th October 2019</u> under the supervision of Executive Director MAP.
- 12. Following Steps 8 and 9, names of two selected members will be conveyed by MAP to AAMO.
- 13. The two selected Members will simultaneously make all their travel arrangements including visas, air tickets etc. so that they are ready well in time for travel before the event date.



Young Managers' Program 2019 *Program Schedule | November 18-22, 2019 Organizer: Macau Management Association

Date	Activities			
Nov 17 (Sun)	Arrival of Delegates	Macau		
Nov 18 (Mon)	Program Orientation			
	Corporate Visit 1			
	Welcome Dinner			
Nov 19 (Tues)	CEO Sharing Session	Shenzhen		
Nov 20 (Wed)	Corporate Visit 2			
	Corporate Visit 3	Shenzhen		
	Free Time			
Nov 21 (Thu)	Corporate Visit 4			
	Corporate Visit 5			
	Free Time (Preparation for group presentation)			
Nov 22	Group Presentation & Final Debriefing			
(Fri)	Farewell Dinner	Macau		
Nov 23 (Sat)	Departure of Delegates	Macau		

*Tentative



APPLICATION FORM

Nominee of Insti	tutional member						
Individual Memb	er						
Gender:	Date of Birth: DD / MM / YYYY	Age:	C.N.J.C	Passport No.			
Male Female							
Member's Last Nam	e*		First Name				
Designation			Membership No.				
Organization							
Address							
City							
Phone			_Fax				
MobileE-mail							
APPLICATION DE	TAILS:	Signat	ture	Date			
• Please attach a CV.							
• Certificate of personal employment in case of nominee of an institutional member.							

* In case of Nominee of Institutional Member, please ALSO give member company's name & its membership number.

- Copy of first two pages of valid Passport.
- Employment certificate from current organization.